

MESSAGE FROM THE TOP...

Hello, and welcome to our third quarter Slurry newsletter. We hope you are finding the information informative and enjoyable. Last quarter Debi Wendorf discussed our 401K plan, and its benefits for long term financial security as we all get closer to our "Golden Years". I would like to add that the 401k plan is an excellent way to put money back with a portion of company matching contributions that can grow very quickly. In an effort to maximize this growth, we are looking at providing you with a larger selection of investment choices as well as incorporating bilingual consultants to help educate our employees and help build effective long-term retirement plans for you and your family. You will be seeing this information in the coming weeks, so please take time to review it so that you can take advantage of all the services offered.

The first half of the year, we have seen our markets continue to weaken while everyone is looking for the magic number of the price of crude oil. In the past weeks, we have seen a stabilization in these prices and appears that the second half may see a slight increase in rig activity.

Let's Get Social



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WE'RE
RUNNING ON
AMERICA'S FUEL

With the market reality still facing our company, our third quarter focus will be on training and intercompany communications. I ask that we all continue to focus on outstanding customer service, doing the very best job we can and to learn something new about our company and industry. With this in mind, our training department will be providing different training classes throughout the year. Some of these classes will be held in our Duncan, OK facility, and some may be held at the districts. Stay in touch with your manager to find out about the upcoming classes that will be available. We need to take this time to polish our skills, so that we can continue to outshine our competitors.

Also remember to take the time to communicate with each other. Many issues can be minimized or avoided if we all take a little extra time to talk to each other. We are a team pulling for the same goal, to be the best cementing service provider in the industry.

In closing, I want to thank everyone for their continued work ethic with your efforts to work as efficiently as possible. You may see a few minor changes as Doug and I continue to navigate the company in the most efficient way moving forward. If anyone has any suggestions or ideas on ways to improve or to save time, money, etc., please let us know. All ideas are welcome and will be considered.

Many thanks to all of our employees and remember to stay focused, work safely and communicate!

Go Team O-Tex!
Brent Barbour
President/CEO

O-Tex Anniversaries

Congratulations to O-Tex employees who will be celebrating five years or more of service in the third quarter of 2015.

July

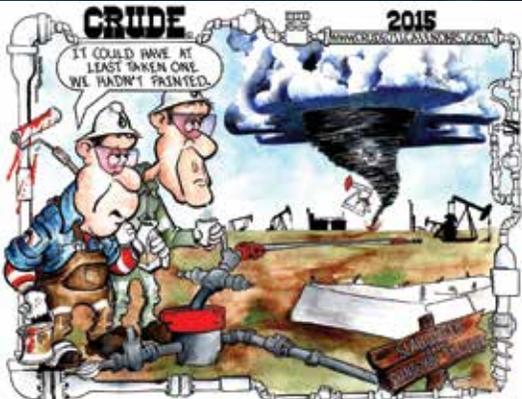
Brett Armer (6)
Joe Cotta Sr. (7)
Tyler Melton (5)
Craig Pankratz (7)
Lee Rodriguez (5)

August

Silas Caldwell (5)
Brian Greer (7)
Jared Sisco (6)
Greg Smith (7)
Donald Stallons (5)
Bob Walden (6)

September

Nevada Blankenship (7)
Scott Kaiser (5)



Cartoons courtesy of CRUDE cartoon artist Steve Burnett of CRUDE OIL CALENDARS. 817.550.3001

Best Social Media Images



To get a sense of flooding in Texas, these pumpjacks are 7 feet tall. Photo was taken near Pampa, TX on May 24, 2015.



The cotton candy sky of the Butler, PA bulk plant. Photo was taken by Paige Walter on May 16, 2015.

THE SIGNIFICANCE OF THE FOURTH OF JULY...

We all recently enjoyed a day off from work where most of us experienced a family barbecue, a trip to the lake, a front row seat to fireworks and the annual flying of the American Flag.

But, what does the Fourth of July mean to this nation? And, to whom do we owe our gratitude?

The Fourth of July, or Independence Day, is a federal holiday that celebrates the adoption of the Declaration of Independence on July 4, 1776. This uniquely American holiday gives us time to reflect on the greatness of our Nation and its people.

The American Revolution, or the War of Independence, began in 1763 and lasted until 1781 when American and French forces defeating the British in Yorktown. The British had many advantages in the war, but the colonists fought with heart and soul to finally gain independence for our nation.

During the war, almost 26,000 Americans died in battle, in British prisons or from war-related disease. Without their valiant efforts to gain independence for our nation, American history would have been written very differently.

Ten years after the American Revolution ended, James Madison wrote the first 10 Amendments to the Constitution, and they make up the Bill of Rights.

American soldiers have continued to fight for our nation to protect our inalienable rights spelled out in those 10 Amendments. We honor and humbly thank every man and woman who have fought, and continue to fight, to ensure these rights.



Employee Spotlight

Meet Melissa Earls

Melissa is a corporate accountant in Duncan, OK and has been with O-Tex since 2007 – one of the original employees. Melissa says that the amazing people that she works for is what she likes most about O-Tex, and she enjoys the operational side of O-Tex accounting because it allows her to work with a great group of people located all over the country.

The biggest change for Melissa at O-Tex has been the phenomenal growth as the company has grown from 1 to more than 600 employees. She adds that work can really be a lot of fun when you work with great people. Her future hopes for the industry are for it to rebound from where it is right now and experience incredible growth for the industry as a whole.

Melissa wouldn't switch jobs with anyone at O-Tex because she loves what she does, and she would tell new employees that there is no other place like O-Tex to work. Prior to working at O-Tex, Melissa was a staff accountant at Halliburton. She then went to work at several interesting companies in Las Vegas, including the Clark County Fire Department, which was her favorite.

The one thing that Melissa cannot live without are her husband and family that include two step sons, two grandbabies (that she calls fabulous), two brothers, parents and grandparents and a variety of nephews and nieces that she loves to the moon and back.

After growing up in Addington, OK, Melissa graduated from Comanche High School and then from the University of Oklahoma where she received a Bachelor of Business Administration Degree, Major in Accounting. She claims that the best advice she ever received was to pursue a college education. Her proudest moment was winning a scholarship during her freshman year of college from her grandpa's HAMM radio club.

Melissa's hidden talent is that she is a good cook, her biggest pet peeve is people not doing what they say they are going to do and people would be surprised to find out that she is one of the most stubborn people you will ever meet.

Basketball is Melissa's favorite sport, most notably she roots for the Comanche Indians, the University of Oklahoma Sooners and the Oklahoma City Thunder.

In the next five years, she would like to travel to an exotic location and would like to be remembered for caring about others and making a difference in the lives of those around her. O-Tex Pumping thanks Melissa for being a valued member of the O-Tex Family!

THANK YOU FOR YOUR DEDICATION TO O-TEX PUMPING!

O-Tex Pumping wants to take the time to honor a couple of our valued employees as they enjoy their retirement from the company. We wish the best for Field Supervisor Eric Parsons and Silo Setter Terry Rhine as they move on to the next chapter of their lives.



Eric Parsons worked out of Fairview, OK and was with O-Tex for almost four years. His long standing career found him at BJ, Superior Well Service and J&L Cementing before he became part of the O-Tex family. Eric is looking forward to spending more time with his family and more time fishing. We hope that he enjoys his retirement and knows that he will be missed.

Terry Rhine worked out of Muncy Valley, PA and spent the last 3 ½ years with O-Tex. He worked as a Silo Setter and helped out often in the bulk plant. Terry's humor and good disposition will surely be missed as he transitions into retirement. We thank Terry for his time spent with the O-Tex family.



HELP US HONOR ALL O-TEX EMPLOYEES WHO HAVE SERVED OUR COUNTRY!

The executive staff at O-Tex would like to acknowledge all of our employees who have served in the armed forces to protect our freedoms. Our fourth quarter newsletter will be released around Veteran's Day, which is November 11th. In order for us to include each of you, we need help gathering information. For each of you who would like to be included in the newsletter, we would ask that you send the following information to newsletter@otexpumping.com.

Photograph
Name
Job Title at O-Tex
O-Tex Location
Years with O-Tex

Branch of Armed Forces
Where You Served or Were Deployed
Military Rank
Years Served
Email Address and/or Phone Number